

An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige Department of Children, Equality, Disability, Integration and Youth

## **Core Funding**

# Presentation to Early Learning and Childcare Stakeholder Forum 18<sup>th</sup> May 2023

## **Together for Better**



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- New Funding Model, Together for Better, four parts of the overall package of funding for the sector
- Core Funding operating alongside NCS and ECCE
- Equal Participation Model in development



**Early Learning and Childcare** 

### Core Funding Year 1 Success



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**Core Funding Year 1 - Achievements** 

Uptake of scheme reached 95% this week.

**Affordability:** Over 4,200 services subscribed to fee freeze at September 2021 levels. Moreover, the number of services offering the NCS (a condition of Core Funding) has increased by 15% (rising from 3,063 in 2022 to 3,516 in 2023).

**Improved quality:** More than 70% of staff have seen pay increases as a result of EROs in place since September (Source: AEYSP 20/21).

**Supporting graduate-led provision:** 2,901 services are receiving Graduate Premiums in relation to their Graduate Managers and Graduate Lead Educators working with children from 0 – 6.

**Stability of funding:** 99% of Partner Services have received increased funding on last year, where they are providing at least the same level and type of provision. 1% of services (61) have received top-up payments under the Funding Guarantee to match their ECCE Higher Capitation and Programme Support Payments from last year.

**Improved access to ELC and SAC:** Initial analysis shows increased capacity in high-demand areas relative to supply (i.e. more baby and toddler places as well as school-age places).



## Core Funding Year 2 €28m

€28 million, 11% increase, breakdown as follows:

- €8.47m is allocated towards funding the natural growth of the sector.
- €6.11m is allocated for non-staff overheads, to support Partner Services non staff costs while maintaining the fee management system.
- €2.2m is allocated for administrative staff time, in light of the increase in the numbers of children accessing the funding schemes.
- €4m is allocated to remove the year 3 requirement for the Graduates Premiums.
- €7.22m is allocated for new targeted measures which are aimed at improving the sustainability of smaller and sessional Partner Services.

## **Core Funding Year 2 Allocation**



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	Year 1		Year 2
Element	Allocation at €221m	Allocation at €259m	Allocation at €287m*
Base Rate			
Contribution to staff pay and conditions	€138m	€160m	€165.2m
Contribution to non- staff overheads	€20m	€23m	€29.9m
Contribution to admin staff/time	€25m	€29m	€32.2m
Graduate Premiums			
Graduate premiums	€38m	€47m	€52.5m
Targeted Measures (NEW)			
Flat rate top-up and floor/cap	-	-	€7.2m

\*Adjusted for €8.47m growth

## **Funding Increased Capacity**



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- €8.47m of the €28m is allocated towards funding the natural growth of the sector.
- Year on year trend of 3% growth: more staff working in the sector, more rooms and places, and more graduate lead educators and managers.
- Additional funding for capacity will help Partner Services expand their businesses, which will lead to greater accessibility for parents and greater sustainability for services.
- For the first time since December 2022, Partner Services will be able to increase the level of funding they receive from their Core Funding base rates.

#### Targeted measures



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- €7.22m of the €28m is allocated towards new targeted measures
- 1. Introduction of a flat rate top-up payment of €4,075 for individual sessional services.
- Introduction of Core Funding base rate minimum allocation of €8,150 on Core Funding base rate (and flat rate top-up payment for sessional services) per service.
- 3. Introduction of a maximum Core Funding base rate allocation of €600,000.

#### Flat rate top-up payment



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- A flat rate top-up payment of €4,075 for all services registered with Tusla as sessional only. This top-up payment is in addition to the services base rate and graduate premium.
- This measure will benefit approximately 1,700 sessional only Partner Services.
- On average, sessional services will see allocations increase by 36% as a result of the flat rate top-up alone, with a quarter of services seeing allocations increase by more than 50%.

#### Minimum base rate allocation



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• The minimum base rate allocation will be set at €8,150.

• This is the minimum amount of funding a Partner Service delivering centre-based provision will receive from base rate and sessional flat-rate.

• Benefits smaller services, part-time, sessional and school-age.

• On average, for those services who will require it, the floor is worth more than €2,000.

## Maximum base rate allocation

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• The maximum base rate allocation will be set at €600,000.

All Partner Services are currently below this ceiling, and it will impact only
a very small amount of services who already receive the highest
amounts.

 This cap does not apply to the graduate premiums, which may still increase a Partner Service's total allocation beyond this maximum base rate allocation.

#### Base rate allocation



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Core Funding's base rates for year 2 will see in an increase in allocation per child across all age groups.

These new base rates will see an additional €6.11m going towards the contribution to non-staff overheads.

• This enhanced level of funding is aimed at increasing the sustainability of Partner Services, while continuing the fee management process which began in Year 1

The new base rate will also see an additional €2.2m for administrative staff time.

• This will support the increased administration due to to the higher levels of children accessing funding schemes.

## Graduate Premiums



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Both the Graduate Lead Educator Premium and Graduate Manager Premium rate will remain at €4.44 per hour.

For year 2 of Core Funding there has been additional funding allocated to remove the 3year experience rule for graduates.

• €4m has been allocated to cover the expected cost of more graduates in leadership roles being eligible to generate a premium.



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When all developments are considered:

- Average allocation per Partner Service increased for year 2 by 21%
   €64,614.30 compared to €60,319 in year 1
- Highest average increase in allocation is in sessional only services (42%), from €17,793.04 to €22,576.56
- Lowest average increase in allocation is full day services with an average increase of 4%, from €128,071.96 to €133,327.61



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#### Next Steps and Timeline

- Allocation of Core Funding Year 2 announced
- AEYSP and wage data updates
- Funding Agreement and details to be published in May
- Final Review and Confirm, application module and signing Funding Agreement in June
- Over course of summer, year 2 appraisal, first Review and Confirm, Parent Statements
- Year 2 commences on 1<sup>st</sup> September 2023